
Paper Connection

Newsletter of
THE INSTITUTE FOR INTERNATIONAL CONNECTIONS
For Personal and Cultural Growth



SUMMER 2006

www.iiconnect.org

LETTER FROM THE PRESIDENT

Laura Dodson, MSW, PhD, Jungian Analyst, IIC President

IIC's projects evolve from the requests of people who learn about us through personal experience or from our website, www.iiconnect.org. In the past four years we have focused our work on two countries, Tajikistan and Azerbaijan. Located in Central Asia and the Caucasus, these two nations are among the most southern republics of the former Soviet Union. In response to their requests, IIC is now partnering with Avesto in Dushanbe, Tajikistan and the Azerbaijan Psychological Association (APA) in Baku, Azerbaijan in a long term commitment to assist them in creating sustainable changes in systems on personal, family, organizational, and societal levels.

How these partnerships developed is an interesting story. It began in 2000 when Alexander (Sasha) Cheryomuhkin, a young psychologist who is President of the Azerbaijan Psychological Association (APA), learned from the Internet about a conference IIC was co-sponsoring in Moscow. He went, was very impressed, and asked if we would co-sponsor a conference in Azerbaijan with his organization. We agreed. The resulting 10 day conference, "Surviving Trauma with Dignity", in Baku in 2002, was a huge success, drawing people from eleven countries.

Attendees from several countries asked for continued involvement to take the work to a deeper level. IIC chose to focus on Azerbaijan and Tajikistan.

IIC formulates its projects from brainstorming with our partners about their priorities as we together approach recovery from the oppression of communism and the problems wars and poverty bring - orphanages, refugees, post traumatic stress, family violence, gangs, mistrust, fear, loss of

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Letter from the President

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hope, and need for total reorganization of society and a new way of thinking. These issues touch every life and every family. Joint projects have different focus in each country as you will see in this newsletter's articles about our work in Tajikistan and Azerbaijan. However, a common process takes place.

Through feedback from participants, our colleagues have helped us understand what is most useful to them in what we do and teach and also in how we are with each other and with them. Over time we have been privileged to provide consultation and support for their creations in using what we offered and to witness the fruits of our joint efforts.

The key aspects of IIC's unique way of working that has produced sustainable change are these beliefs:

1. Change occurs by our living what we teach in roles of friend, colleague, and teacher to our visionary partners. "Unless we live what we teach, we become liars." (Virginia Satir)
2. Changes on personal, family, and the level of all systems have occurred when we join together to build a learning community and focus first on personal and family awareness and growth in this community. The learning community is at its best when it is composed of Americans, in country persons our partners have gathered, and our partners themselves. Guests from other former soviet countries further enrich the learning community. Learning comes first by experiencing.
3. Social change occurs as individuals change, gain skills in leadership, and are supported emotionally and with consultation as they create avenues and methods to take their learning into organizational change.

IIC offers you the rare opportunity to experience the richness of a cross cultural learning community in a lesser known country. Read on to see how you can join us May 22-29, 2007 in Dushanbe or Baku. Mark your calendars now! Send in your registration form from this newsletter or from our website. ♦

IIC/APA Project in Azerbaijan

Movement Towards a Civil Society

In Baku, Azerbaijan (on the Caspian Sea just north of Iran), we have just completed two years of work with a group of thirty five young leaders. IIC is partnering with the Azerbaijan Psychological Association (APA) to provide a training program designed for personal and societal transformation, moving towards a civil society. We are actively seeking donations and grants that will allow us to continue this program for another two years. In its 15 years of experience, IIC has found that sustained contact and support is necessary for significant change to occur.

The term "civil society" refers to democratic processes, non-violence, self-other respect, clear communication, democratic leadership, freedom to see, hear, feel, think and to comment on it (Virginia Satir) in all systems of society: personal, family, community, business, and political. Our work involves system transformations on all these levels and intertwines the overlapping principles of systems change common to all these systems. The training focuses on raising consciousness of the systems we live in and providing a vocabulary to describe them as well as a vision of other ways of being and the skills for change.

In the next phase of the program, our emphasis will be on supporting our Azeri colleagues as they take their new learning out into the community, into the workplace, business, schools, and refugee camps. The group plans to establish a clinic for family counseling and education, women's and men's groups, consultation, and joint work with the Red Crescent and other NGO's.

The project in Baku is the first time we have worked extensively with people who were young adolescents at the time of the failed coup and the fall of communism. These participants were entering the stage of life for movement into the world with the energy of youth and the hope of making an imprint on their world. At the same time their world opened for change. How privileged we are to be a part of their great energy and their hope to lead their country in new directions.

Since our last newsletter (August, 2005), we've had three more training sessions in Baku:

Fall 2005 - group therapy leaders, Ivan Urlic, MD, from Croatia and Barbara Jo Brothers, continued their small group therapy with the 35 Azeri leaders in our program. Jeanne Reock again taught and demonstrated working with the body/mind in dealing with trauma. Linda Provenza taught problem solving, how to run a meeting, and other organizational development skills. She and Alexander (Sasha) Cheryomukhin, President of APA, led Theater of the Oppressed workshops for a third time, focusing on participants' skills in working with others while increasing their awareness of oppression in their lives and in the lives of others.

January 2006 - Steven Young, founder of Peoplemaking of Colorado, provided training in Satir Family Reconstruction for members of the group and the beginning of outreach programs to schools and businesses. Family systems pass from generation to generation patterns of behavior that were useful in one time/place/and situation and are unconsciously continued, sometimes to the service of and sometimes to the detriment of individuals, families and society. Personal awareness of this dynamic for participants as well as the acquisition of skills to assist others in discovery of their trans-generational systems was the focus of this training. Steven conducted introductory meetings with business people, leaders in refugee camps, and school personnel and parents, laying the ground work for the community outreach that is the next step in the project.

March 2006 - Anne Cinque, PhD, taught an overview of Brief Therapy models and other therapeutic techniques, as well as diagnosis and assessment. She provided a lot of information about the practical aspects of establishing and running a clinic for consultation and counseling and also the specific goals and flow of initial sessions.

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At least two more trainings will be held this year in Azerbaijan. Every training is enriched by cross cultural participation. Join us!

For information on the Baku Project contact:



Laura Dodson, IIC President
lsdodson@aol.com

OR

Sasha Cheryomukin, President of APA
alexcherpsy@yahoo.com

See page 8 of this newsletter for more information!

Visit our Web Page

www.iiconnect.org

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IIC/APA Project in Azerbaijan

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A number of trans-Atlantic flights and enriching experiences have come out of the partnership between IIC and APA. Not only have Americans traveled to Baku many times, but several Azeris have come to the U.S. This past February, IIC helped to bring Elturan Ismaylov, MD from Azerbaijan to Oregon to train in Process Work with Arnold Mindell. In May, The Center for Human Validation in Boulder, Colorado brought Sasha Cheryomukin and Vugar Guliyev to attend their men's group week-long retreat in New Mexico. In connection with this visit, IIC arranged for Sasha Cheryomukin to attend a Theater of the Oppressed workshop in New York City and both men to attend the May IIC Board meeting in Denver. In May, Leyla Saifutdinova, another young Azeri in the program, was invited by Peoplemaking of Colorado, a non-profit Satir training organization, to attend their week long residential women's retreat, the Web of Wisdom.

Many thanks to Arnold Mindell and to the directors of the Theater of Oppressed training for scholarships to these events and to the Center for Human Validation for transportation for Sasha and Vugar and scholarships to the Men's group and to Peoplemaking of Colorado for their generosity in covering costs for Leyla. ✦

Letters from Participants in Azerbaijan

June, 2006

Vugar's Story

Vugar Guliyev: age 27, BA in Psychology, working on PhD in Psychology

Employment: Human Relations Department, largest distribution company in Azerbaijan

Three years ago I would not have been able to write this story about my changes. I used to think in workshops that all these other people have problems but not me. Gradually I began to see that I sometimes live to please others or to show them what I can do, rather than discover what I really value and what is important to me, what are my strengths and how I want to be with other people.

I am a participant of the IIC/APA project, "Movement toward a Civil Society." During last 2 years being part of this project I find that there are many changes in my personal and professional life. I have been working on increasing my self-esteem - increasing my ability to discover what I think, to trust myself, and use my judgment to make independent decisions. In this way I build my life and am living it more comfortably. I am much more aware of how our history and cultural background impact me, and each of us. This gives me more empathy for our lot and makes me feel more a part of the growth we as a country are doing, instead of standing apart and seeing others as having problems. I am learning to not shame myself or others or hold myself apart in fear and shame. I am becoming more curious instead of blaming.

All these things make my work more effective. I left my previous work which didn't give me opportunities to growing personally and professionally. Now I train and provide counseling service for the office staff and sales representatives



of my new company; I speak at business conferences. Through communications and this new way of being, I am passing to others my values, attitudes, convictions and beliefs and new learning. Each of these sales representatives every week on regular base communicates with 80-100 clients (store directors or clerks) and they, by the way they are becoming and by their communications are passing to others new values of self/other respect, honest communication, and hope. And each of these clients does the same things according to hundreds people that they meet and communicate every day including their families. So, from my participation in the IIC/APA program, more positive, joyful, respectful and constructive way of being in the world are spreading to others. This is how I think Azerbaijan can overcome our oppression, helplessness, and anger we have had for many years. ✦

Leyla's Story

Leyla Saifutdinova: age 27, BA in Psychology, current applicant to graduate school

Author: "Representations of Armenians in Azerbaijani Post-conflict Fiction", independent research paper

Past Employment: United Nations Development Program Project Manager for their "National Human Development Report on Gender Attitudes"



Joining the "Movement toward Civil Society" program in June 2005 has been one of the best decisions in my life. The program changed me in many ways. Many of these changes are visible - like making new friends or starting a new job but single most important change has taken place inside, not outside. Through this project I began to learn to take responsibility for who I am.

My life, like everybody else's, is a network of many interrelated roles and relationships, including family, family history, friends, colleagues, occasional acquaintances. For a long time I thought that this network is fixed and rigid, and that it controls me. It is through this program that I began to realize that I am not an object of this network, I am the subject. I saw how many uncomfortable relationships were actually shaped by my uncritical acceptance of prescribed roles. I saw that I actually had choices in situations where I said, "There is nothing I can do." In other words, I began to take responsibility for my own actions - and for my passivity. This realization has brought a very profound change in my life. Personally, I have been able to gain a new sense of self-confidence and discover my own hidden resources - such as risk-taking and courage. Interpersonally, I have been able to give a new meaning to or change some of my relationships with family and friends, as well as build new relationships.

The change inspired by this training program is also having a deep impact on my professional life. I study social transformation and cultural transition now. Azerbaijan, my home country, is almost a perfect case to study with its Moslem culture, post-communist background and century long attempts at modernization. This is a fantastic cultural mix, with diverse and often contradictory values. I have researched some of these complications academically, but participating in this program gave me a unique opportunity to actually experience the conflict in our country. This experience enriched my research greatly and gave me a lot of insight into problems which previously seemed impossible to solve in our country. This insight, as well as the new self-confidence reaffirmed my decision to continue my research in this field and to focus my life work toward personal and social transformation as a way of making my contribution to the world in my lifetime. The best gift from the program is the feeling of appreciation for my own past, pain, mistakes, learning and experience and that of my country. From this springs hope for the future. ✦

A Journey of Compassion, Kindness & Peace

by Regina Ragan, LCSW

On the flight from North Carolina to the former Soviet Union, many thoughts surfaced. The most prominent one, “What are my hopes for this journey to Baku, Azerbaijan and Dushanbe, Tajikistan?” I was hoping to further anchor myself in the Satir Model by spending three weeks tracking the process of Jean McLendon and Laura Dodson. I was curious about how the teachings of Satir would be integrated into these cultures.

As we deplaned in Baku, I became aware of entering into an unfamiliar land, far away from my home in North Carolina. Any rumblings of fear inside of me, because of American politics in the Middle East, were replaced by feelings of safety as we were lovingly greeted by workshop participants. We soon met Laura who radiated a gentle peacefulness and enthusiasm about the training because of the special relationship cultivated between the Institute for International Connections and the Azerbaijan Psychological Association. The journey had begun, and I was filled with excitement about meeting the psychologists, psychiatrists, physicians and university students who would attend the training.

During family sculpts, family mapping, ingredients of an interaction, the iceberg and self-esteem work, I noticed the importance of understanding the relationship between the history of land, country and family. Following the thread of oppression and war throughout past generations, reminded me of Virginia’s belief that we move towards growth no matter how thorny. Many of the participants in their late-twenties and early-thirties, my own generation, had lived through war and oppression during their childhood. However, the collapse of the Soviet Union during their adolescence introduced an edge of freedom. Clearly the inner resources within each person supported the ability to cope with the struggle while moving towards

the “freedom to hear what is, to say what one feels and thinks, to feel what one feels, to ask for what one wants and to take risks on one’s behalf.” The universality of the Five Freedoms seemed to be a driving force towards a new status quo for this generation of young adults.

As the workshop ended, I prepared myself for another transition to an unfamiliar country, Tajikistan, which borders Afghanistan. In Dushanbe, as in Baku, we were lovingly greeted by the organizers of the Dushanbe International Conference on Domestic Violence. The hope was to support family doctors, psychologists and teachers in developing strategies to prevent and manage domestic violence which had escalated over the past years due to a fractured socioeconomic system. The outcome of war and oppression in Tajikistan is incredible unemployment, high infant mortality rates and high occurrences of female suicides. Teams of doctors and psychologists frequently travel into the villages to educate families about health care and the availability of confidential counseling services.

Sculpting communication stances within families of this culture resonated with participants, as violence is the extreme expression of blaming. Adding to the sculpts, extended families, schools, medical teams and friends created a sense of hope for change. A model of community support created a container for the possibility of reducing shame and building self and system esteem. Virginia’s belief that we are born with the internal resources for growth, change and learning seemed plausible when the family was placed within the supports of a community system.

My greatest sense of hope came from visiting a school in Dushanbe for Afghani children whose parents fled their country for safety. Through

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IIC / Avesto in Dushanbe, Tajikistan

by Michelle Ryan and Carol E. Schreuder, PhD

Tajikistan is located next to Uzbekistan and Kyrgyzstan, nestled above India and west of China. Now free of Soviet domination, the country struggles to create new political and social systems that will include the culture's deep spiritual values, generous hospitality and strong desire for family and community unity.

In 2002, six Tajikistan community leaders attended the IIC bi-annual conference in Baku, Azerbaijan with the financial support of IIC donors. These ambassadors of Tajikistan were so enthusiastic about what they learned and experienced that they asked IIC to provide training in their own country. Initially they wanted to address their growing concern about domestic violence and female suicide in their communities. IIC and the Satir Institute of the Southeast (SIS) established a partnership with Avesto, a group of well educated visionary leaders in Tajikistan who come from many walks of life and struggle to establish democratic principles, to create human services, and especially to address the needs of women in this strongly Muslim country.

This partnership resulted in our first training in Tajikistan in **June of 2005** led by Jean McLendon of SIS. Originally the workshop was planned for 40 Tajik participants. The great desire of medical doctors, psychologists, and teachers to participate expanded the numbers to 80. There were four American participants. Alexander (Sasha) Cheryomukhin, President of the Azerbaijan Psychological Association and IIC's Vice President for International Projects, who is fluent in both Russian and English, served as translator.

Through our partnership and our experiences with the Tajik people, our understanding and feel for the needs of this war torn Muslim country is growing. The painful issue of families guarding their teenage girls moment by moment lest they be captured and sold into prostitution is seen in the lives

of those we meet. We discover that, since Russian companies exited after the fall of communism, Tajikistan no longer has work for its citizens. Tajik men leave to work in Moscow and their multiple wives are left home sometimes battling with each other over finances and their absent husband. This situation plus the lack of opportunity for women is at the root of female suicide attempts. It is aggravated by the fact that Tajikistan has three and a half times more women than men.

We see the fruitful work of Avesto members in their efforts to heal the antagonisms that resulted from the civil war that followed the fall of communism. They lead on-going reconciliation groups involving people who fought on opposite sides during the war. We witness Avesto's work in large camps that house refugees from neighboring Afghanistan.

In **May, 2006**, Firuza Yarbabaeva, president of Avesto, and her daughter, Bonu, who is studying at a university in the USA, were invited by Peoplemaking of Colorado, a nonprofit Satir Training Organization, to attend their week long residential women's retreat, The Web of Wisdom, in Colorado. At the retreat, the group of forty women worked on increasing personal awareness of their own family systems and genealogy to discover the impact these have on their ways of viewing the world and their patterns of behavior today. Making personal history more conscious creates greater awareness and therefore opens up the possibility of choosing different behaviors. Firuza requested assistance in developing women's groups not only for forming businesses and working with family violence, but also for personal empowerment through greater consciousness and awareness. IIC and the Web of Wisdom are working on responding to these needs. We are also exploring joint work with the Institute for Cultural Affairs (ICA), an organization with more experience in assisting women in developing businesses.

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Upcoming Conferences/Workshops

To attend an IIC conference means gaining first hand knowledge of the culture and your counterparts in that culture, relating Satir work to cultural recovery from oppression, being well cared for and generously hosted by your colleagues in country, making life long friends and making your world bigger and your contribution to it fuller. IIC had previously announced a conference in Tblisi, Georgia May, 2007; however, as we recalled our rich cross cultural workshops in Russia over the years, we realized that a more dynamic experience would be on site workshops Tajikistan and Azerbaijan May 22-29, 2007.

Although we have gathered sufficient monies so far to pay transportation and living expenses for our volunteer teachers, offer some partial scholarships to Baku and Dushanbe and to pay a grant writer for the project in Azerbaijan, we are working on a "shoestring".

We invite you to join us!

Your participation helps support continued training sessions.

Register using the form on the next page



August 9-12, 2006 - Seattle, Washington

Satir Birthday Celebration Conference

August 13, 2006 - Avanta Annual Meeting

For more information & to register go to
www.avanta.net

September 7-17, 2006 – Baku, Azerbaijan

Steven Young, Satir trainer & founder of Peoplemaking of Colorado, will be working with the Azerbaijan Psychological Association Board of Directors, focusing on the issues & dynamics that are present when people join together in organizations. There is space for 12 American participants to witness this process, learn from it, provide support and share themselves with the group. Cost is \$2,275 which includes in country expenses, but not airfare. Contact Laura Dodson, lsdodson@aol.com, for more information about this unique opportunity to participate in the development of civil society. Find more about Steven Young at www.peoplemaking.org/stevenyoung/steven_young.html

Participate from May 16 - May 29!

Couple the Avanta Conference with a trip to an IIC Workshop in either Baku or Dushanbe!!

May 16-19, 2007 - Prague, Czech Republic

Avanta/Satir International Congress

For more information & to register go to
www.avanta.net

May 22-29, 2007 - Dushanbe, Tajikistan

Jean McLendon, who led a training in Dushanbe in June of 2005, will return to lead an international workshop in Satir Family Systems. Maximum of 18 American participants. Approximate cost of \$1,990 includes all in country expenses. Does not include airfare. Find more regarding Jean McLendon at www.satirsystems.com/Director.html

May 22-29, 2007 - Baku, Azerbaijan

Three outstanding Avanta leaders will be in Baku to lead trainings. Their names and the cost of the workshop will be announced on our website in August. You could be one of the 25 American participants.

Azeri Fund Raiser, Auction & Dinner

Dr. Elturan Ismaylov, a participant in our training in Azerbaijan, came to Denver in February to attend the IIC Board Meeting and to help create a fund raiser. He had just completed a month long training in Process Work with Arnold Mindell on the west coast. From the time Elturan hit the ground, we had him running with a team of cooks from the Center for Human Validation in Boulder, Colorado to prepare an excellent Azeri four course meal for a gala event. We were pleased to welcome 75 attendees, among them former participants in our trainings, students of the PsyD program in international trauma at the University of Denver, Participants in the Satir Program, Boulder Center for Human Validation and staff of the Institute for Cultural Affairs.

The fund raiser featured donated auction items and items brought from Azerbaijan as well as a Power Point presentation on IIC's work, report on the last training in Azerbaijan by Steven Young, and Elturan's presentation of his country. The fund raiser raised sufficient monies to complete paying for the January, 2006 training in Baku, to pay off a debt for an earlier training, and it left the Azeri account with a positive balance!! And what fun we had with festive food, decorations and wonderful Azeri Music!!

Thanks to all our volunteers

Cooks: Elturan Ismaylov, Larry Burmann, Peter Gibbons, Larry Thompson

Waitpersons: Larry Burmann, Kira Thompson, Gracie Faller, Tzuria Malpeca

Auction organizers: Pam Hughes and Laura Dodson

Registrars: Michelle Ryan, Debbie Laner and Michael, David and Kira Thompson

and the **arrangers of the tables and chairs**, a huge physical job: Tim Brod, Garrick Detzell, Larry Burmann, and Kira Thompson

Much gratitude to the Mountain View Friends Quaker Meeting for the use of the Meeting House!

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Preliminary Registration and Donation Card

I want to help IIC's work toward Developing Civil Society in Caucasus & Central Asia in the following ways:

- I want to participate in the training in Azerbaijan with Steven Young, September 7-17, 2006. I am enclosing \$500 of the \$2,275 fee.
- I want to participate in the training in Tajikistan with Jean McLendon, May 22-29, 2007. I am enclosing \$350 of the \$1,990 fee.
- I want to participate in the Azerbaijan conference, "Movement toward a Civil Society", May 22- 29, 2007. I am enclosing \$350 to hold my space.
- I want to volunteer to assist IIC in its work

Name _____

Address _____

City, State, Zip _____

My email address is _____

Telephones _____

- My check for \$ _____ is enclosed as a tax deductible donation
 - \$75 - Friend of IIC
 - \$200 - Contributor to IIC
 - \$500 - Supporter of Programs
 - Above \$500 - Generous Supporter

Sad News

Mabs Mango

Mabs Mango, who served as IIC President for three years and board member for ten, left her body on October 5, 2005, after ten weeks of knowing she had lung cancer. Mabs, with her creative energy, helped generate the idea of home stays in Russia three years before the Institute for International Connections began. Her spirit and generous way of being led her to organize the first IIC international conference. Every detail of this conference was orchestrated in her relational way and it sang such a beautiful song, consistent with her life. A few hundred people gathered on November 12, 2005 to celebrate her life. There we imagined that, from Baku to Tblisi to Russia, people could hear the laughter and joy of our memories of our incorrigible Mabs. All of us at IIC are grateful for her life and spirit and our connections with her and learnings from her.

How we are missing her.

Ann Nerin

Ann Nerin left her body four weeks after Mabs, also with cancer. Ann and Bill Nerin generously gave of their time to teach Satir Family Reconstruction in Lithuania to a group of professionals. One of the comments from a participant after this training (about the 7th in a series of 11 trainings) was "You know, family reconstruction helped me see that everyone is a hero in their own way." Ethnic differences faded as a realization of common humanity took the foreground.

Gratitude to Ann and Bill.



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A Journey of Compassion, Kindness and Peace

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art therapy, poetry and literature the psychologists and teachers at the school, support the children in dealing with the trauma of war. As an expression of self-esteem, the students have developed Rights for all Children. Among these rights are health care, rest, school, play and expression of opinion. As we left the school, we asked the children about their wishes for the world, which if we will cultivate can lead to peace. Their wishes are simple "To be more compassionate to those in need. To be kind to each other... especially those who need it most so we'll be happy." I returned to the United States with deep gratitude for my Satir family. I not only felt more anchored in the model, but more anchored in the model's ability to cultivate peace. ✧

Satir Institute of the Southeast and the Institute for International Connections are developing a training program to further address the needs in Dushanbe, Tajikistan. Successful program implementation requires volunteer trainers and financial donations to cover travel costs. Specifically, we need leaders who are skilled at community building, coping with domestic violence and trauma, building safe houses, managing crisis telephone calls, disaster management, business development, and rebuilding families and societies following civil war.

*Regina Ragan, MSW, LCSW
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Chapel Hill, NC 27514
(919)967-2520*

Your involvement in these cross-cultural experiences would benefit the training and all who participate.

For information on how you can be part of this international community and support the Tajikistan Project, contact IIC/SIS Co-Chairs:

Regina Ragan
reginaragan@mac.com

OR

Michelle Ryan
shellinco@comcast.net



See page 8 of this newsletter for more information!

IIC/Avesto in Dushanbe, Tajikistan

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IIC, with its partners, SIS and Avesto, has made a long term commitment for ongoing work in Tajikistan. The Tajik's priorities are: family therapy work, crisis response work, crisis hotline training, and training for women in creating businesses as well as support for development of a women's safe house. Change is already underway. Since the June 2005 training, the phone hotline has expanded its response to support women in domestic violence situations and trainings are being held to raise family physicians' awareness of spousal abuse and to develop some skills in premarital counseling. ✧

Michelle Ryan is an IIC Board member, Coordinator of Tajikistan Projects, Satir trainer, and holds a Masters degree in Multicultural Education

Carol E. Schreuder, PhD, Psychologist, Tajikistan Conference Participant



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Mission and History

The Institute for International Connections (IIC) is a non-profit, 501c3 corporation founded in 1989 and developed, under Laura Dodson's leadership, from work begun with Virginia Satir in the USSR in 1988. Its mission is to provide links, partnerships, programs, and opportunities for the development of strong cross-cultural networks that lead to a more humanized and richer life for individuals and societies. IIC has focused on developing leadership in countries of the former Soviet Union based on empowering individuals, building community, learning through active participation, and providing continuing support. The intent is to bring a more collaborative, humanistic and democratic approach to many areas of society, including families, human services, education, the workplace, organizations, and business. IIC develops long term relationships with its partners in other countries and seeks to partner with like organizations in the USA. IIC is an affiliate of the Avanta Satir network.



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Mango, Mabs
Milner, Beth
Parker, Julie
Reock, Jeanne
Schreuder, Carol
Vennewitz, Peter
Woolpert, Bruce and Mary

2006

BAKU FUND

IIC GENERAL FUND

Baker, Warren
Dimock, Wynne
Reock, Jeanne
Schlise-Haynes, Susanne
Spitzer, Robert and Josephine
Vennewitz, Peter

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Baker, Katherine
Bolton, Harold
Braithwaite, William and Mary
Cantrell, S.E.
Crane, Bud and Leslie
Davidson, Martin and Patricia
Epstein, Sarah G.
FGI/Futures Group, Inc. (Tim Rouse, Carol Hunter)
Franck, Walter and Joan
Herrick, Joan

Husband, Dale and Virginia
Katz, Rob
Kredentser, Dr. Jeremy
Kunkle, Suzanne
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Macdonald, Nancy
Parker, Julie
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Shelby, Dr. Gene
Watermann, Eugene and Mary
Williams, Eunice

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Bardin, Susan
Bardwell, Robert
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Delzell, Garrick
Dodson, Laura
Dunn, Burna
Dunn, David

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Firkaly, Molly
Forman, Josh
Forsyth, Royce
Gilman, Lucas
Gilmore, Patricia
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Hughes, Pamela
Katz, Robert
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Laner, Hanalei
Laner, Jeffrey
Mahoney, Liz
McCamant, John
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Moreno, Lisa
Osborn, Simone
Randazzo, Sara
Reames, Ruth
Ryan, Michelle
Schefe, Celia
Schreuder, Carol

Slotta, Jim
Slotta, Oliveann
Smith, Eric
Sponsler, Kristin
Vandusen, Paula
Walker, Linda
Wood, Sandy
Young, Bill
Young, Millicent
Young, Steven